Year 7

Students develop a broad understanding of the world of work and explore their personal interests and motivations

FUTURES Careers & Employability	Key Knowledge & Content	Key Skills	Gatsby Benchmark
Terms 1 & 2	Future Skills Questionnaire introduction and completion – pupils think about their career's knowledge and readiness at the start of secondary school Unifrog Lauch: Identify interests and careers related to the pupil. Students to complete Unifrog quizzes to see what subjects and careers correspond to their individual interests Year 13 Students provide assembly detailing the careers provision available throughout school journey PAL Encounter - Alumni Talk: From School Life to the World of Apprenticeships	Self-Awareness and analysis of personal qualities Critical thinking skills / Questioning stereo types / Self-awareness Research / Analytical skills Listening, questioning, information gathering & analysing skills	1,2, 3, 4, 5
Terms 3 & 4	National Apprenticeship Week – Range of activities taking place National Careers Week – Range of activities taking place Whole School Careers Fair	Listening, questioning, information gathering & analysing skills	1,2,4,5
Terms 5 & 6	Enrichment Week – external trips and encounters with employers; begin thinking about the world of work	Listening, questioning, information gathering & analysing skills	1,2,4,5

Year 8

Students develop a broad understanding of the world of work and explore their personal interests and motivations

FUTURES Careers & Employability	Key Knowledge & Content	Key Skills	Gatsby Benchmark
Terms 1 & 2	Unifrog: Students will be introduced to the Unifrog CV tool Students to know how to use the Unifrog Interactions tool and how to utilise the Unifrog Carers Library Year 13 Students provide assembly detailing the careers provision available throughout school journey PAL Encounter - Alumni Talk: From School Life to the World of Apprenticeships	Attention to detail / observation. Creativity Teamwork Writing Decision making Beginning of career planning Self-awareness Work and career learning skills Listening, questioning, information gathering & analysing skills	1,2, 3,4,5, 8
Terms 3 & 4	National Apprenticeship Week – Range of activities taking place National Careers Week – Range of activities taking place PAL Encounter Whole School Careers Fair	Listening, questioning, information gathering & analysing skills	1,2,4,5
Terms 5 & 6	Enrichment Week – external trips and encounters with employers; begin thinking about the world of work	Listening, questioning, information gathering & analysing skills	1,2,4,5,7

Year 9

Students build their aspirations and explore career opportunities in more detail through challenging stereotypes.

FUTURES Careers & Employability	Key Knowledge & Content	Key Skills	Gatsby Benchmark
Terms 1 & 2	Future Skills Questionnaire introduction and completion – pupils think about their career's knowledge and future Year 13 students deliver assembly on choosing post-16 options, sharing their experiences and outlining the range of pathways available to students.	Self-Awareness and analysis of personal qualities Listening, questioning, information gathering, awareness of the world around them.	1,2, 3, 5
Terms 3 & 4	National Apprenticeship Week – Range of activities taking place National Careers Week – Range of activities taking place PSHE Careers Drop Down / PAL Encounter Choosing GCSEs & Options Evening Whole School Careers Fair	Listening, questioning, information gathering, awareness of the world around them.	1, 2, 3, 4, 5, 7
Terms 5 & 6	Enrichment Week – external trips and encounters with employers; begin thinking about the world of work	Listening, questioning, information gathering & analysing skills	1,2,4,5,7

Year 10

Students focus on self-presentation and what employers want.

FUTURES Careers & Employability	Key Knowledge & Content	Key Skills	Gatsby Benchmark
Terms 1 & 2	Work Experience Launch	Listening, questioning, planning for work experience.	
Terms 3 & 4	National Apprenticeship Week – Range of activities taking place National Careers Week – Range of activities taking place PSHE Careers Drop Down / PAL Encounter Whole School Careers Fair	Listening, questioning, awareness of the world around them.	1, 3, 7
Terms 5 & 6	Enrichment Week - Work Experience where each student will participate in in-person placements One to one Independent Careers Meetings	Listening, questioning, individual representation skills	1, 2, 3, 4, 5, 8

Year 11

Students have a practical focus on making plans and applications for post 16 learning.

FUTURES Careers & Employability	Key Knowledge & Content	Key Skills	Gatsby Benchmark
Terms 1 & 2	Future Skills Questionnaire introduction and completion – pupils think about their career's knowledge and future One to one Independent Careers Meetings	Self-Awareness and analysis of personal qualities	1,3, 5
Terms 3 & 4	National Apprenticeship Week – Range of activities taking place National Careers Week – Range of activities taking place PAL Encounter Whole School Careers Fair	Listening, questioning, awareness of the world around them.	1, 3, 7
Terms 5 & 6	Year 12 Induction Day Study Leave GCSE Examinations Transition to Sixth Form	Self-analysis Research skills	1, 2, 3, 4, 8

Year 12

Students experience more Work Experience and volunteering. Personal development is their focus as they explore future choices e.g. Degree Apprenticeships and HE

FUTURES Careers & Employability	Key Knowledge & Content	Key Skills	Gatsby Benchmark
Terms 1 & 2	Work Experience Launch Future Skills Questionnaire introduction and completion – pupils think about their career's knowledge and future	Listening, questioning, planning for work experience. Self-Awareness and analysis of personal qualities	1,3,5
Terms 3 & 4	National Apprenticeship Week – Range of activities taking place National Careers Week – Range of activities taking place PAL Encounter One to one Independent Careers Meetings Whole School Careers Fair	Listening, questioning, awareness of the world around them.	1, 3, 7
Terms 5 & 6	Futures Week – Various PAL encounters Enrichment Week - Work Experience where each student will participate in in-person placements One to one Independent Careers Meetings	Listening, questioning, individual representation skills	1, 2, 3, 4, 5, 8

Year 13

Students confirm their post 18 choices and work to fulfil their potential towards their chosen career path. Interactions with professions beyond school enhance their knowledge and prepare them for the challenges ahead.

FUTURES Careers & Employability	Key Knowledge & Content	Key Skills	Gatsby Benchmark
Terms 1 & 2	Sign up Careers Meetings / Support with Post-18 options; UCAS Applications Support Early Entry Support Apprenticeship Support	Listening, questioning, individual representation skills Research skills, decision making skills, presentation skills, writing skills, replying under pressure	1, 2, 3, 4, 5, 8
Terms 3 & 4	Interview skills preparation National Apprenticeship Week – Range of activities taking place National Careers Week – Range of activities taking place Whole School Careers Fair	Listening, questioning, individual representation, evaluation	1,2,3,5
Terms 5 & 6	Study Leave A-Level Examinations		