



**WILMINGTON**  
GRAMMAR SCHOOL FOR GIRLS

## SEN & DISABILITY POLICY

<b>Date agreed with Governors</b>	<b>May 2024</b>
<b>Date to be reviewed</b>	<b>May 2027</b>



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This policy is written in line with the requirements of:

Children and Families Act 2014

SEN Code of Practice 2014

SI 2014 1530 Special Educational Needs and Disability Regulations 2014

Part 3 Duties on Schools – Special Educational Needs Co-ordinators

Schedule 1 regulation 51– Information to be included in the SEN information report

Schedule 2 regulation 53 – Information to be published by a local authority in its local offer

Equality Act 2010

Schools Admissions Code, DfE Dec 2014

SI 2012 1124 The School Information (England) (Amendment) Regulations 2012 SI

2013 758 The School Information (England) (Amendment) Regulations 2013

This policy was developed in consultation with parents, staff and governors across the school and will be reviewed annually.

### **Definition of SEN**

A child or young person has SEN if they have a learning difficulty or disability which calls for special educational provision to be made for him or her.

A child of compulsory school age or a young person has a learning difficulty if he or she:

(a) Has a significantly greater difficulty in learning than the majority of others of the same age; or

(b) Has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions. *SEN Code of Practice (2014, p 4)*

### **Definition of disability**

Many children and young people who have SEN may also have a disability under the Equality Act 2010 – that is ‘...a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities’. This definition provides a relatively low threshold and includes more children than many realise: ‘long-term’ is defined as ‘a year or more’ and ‘substantial’ is defined as ‘more than minor or trivial’ *SEN Code of Practice (2014, p5)*

#### *1 The kinds of special educational need for which provision is made at the school*

At Wilmington Grammar School for Girls, we can make provision for every kind of frequently occurring special educational need, which covers all four broad areas of SEND in particular Cognition and Learning, Communication and Interaction, Social Emotional and Mental Health and Sensory and/or physical needs.

The admission arrangements for pupils without a statement of special educational needs / Education, Health and Care Plan do not discriminate against or disadvantage disabled children or those with special educational needs.

#### *2 Information about the policy for identification and assessment of pupils with SEN At*

We recognise the importance of early identification and aim to identify students' special needs as early as possible. The skills and levels of attainment of all students are assessed on entry, building on information from their previous setting. The purpose of identification is to work out what action the school needs to take.

Wilmington Grammar School for Girls we monitor the progress of all pupils at least three times a year to review their academic progress. We also use a range of assessments with all the pupils at various points e.g. Cognitive Ability Tests, writing and spelling tests.

Where progress is not sufficient, even if special educational need has not been identified, we put in place extra support to enable the pupil to catch up. Examples of extra support are departmental interventions, bespoke support from the learning support team, STLS support, Educational psychologist provision, Access Arrangements.

Where some pupils may continue to make inadequate progress, despite high-quality teaching targeted at their areas of weakness. For these pupils, and in consultation with parents, we will use a range of assessment tools to determine the cause of the learning difficulty. At Wilmington Grammar School for Girls we are experienced in using a range of cognitive tests as assessment tools. We also have access to external advisors who are able to use a number of assessment procedures, such as the Specialist Teaching Service, via the Local Inclusion Forum Team.

The purpose of this more detailed assessment is to understand what additional resources and different approaches are required to enable the pupil to make better progress. These will be shared with parents, put into a SEN support plan and reviewed regularly, and refined / revised if necessary. At this point we will have identified that the pupil has a special educational need because the school is making special educational provision for the pupil which is additional and different to what is normally available.

If the pupil is able to make good progress using this additional and different resource (but would not be able to maintain this good progress without it) we will continue to identify the pupil as having a special educational need. If the pupil is able to maintain good progress without the additional and different resources the pupil will be placed on the school's SEN monitoring list. This ensures that progress continues to be monitored and allow for further assessment when required. When any change in identification of SEN is changed parents will be notified.

We will ensure that all teachers and support staff who work with the pupil are aware of the support to be provided and the teaching approaches to be used.

*3 Information about the school's policies for making provision for pupils with special educational needs whether or not they have EHC Plans, including:*

*3a How the school evaluates the effectiveness of its provision for such pupils*

Each review of the SEN support plan will be informed by the views of the pupil, parents and class/subject teachers and the assessment information from teachers which will show whether adequate progress is being made.

The *SEN Code of Practice (2014, 6.17)* describes inadequate progress thus: •  
Is significantly slower than that of their peers starting from the same baseline

- Fails to match or better the child's previous rate of progress
- Fails to close the attainment gap between rate of progress
- Widens the attainment gap

For pupils with or without a statement of special educational needs / Education, Health and Care Plan there will be an annual review of the provision made for the child, which will enable an evaluation of the effectiveness of the special provision. The collation of all annual review evaluations of effectiveness will be reported to the governing body.

### *3b the school's arrangements for assessing and reviewing the progress of pupils with special educational needs*

Every pupil in the school has their progress tracked at least three times per year. In addition to this, pupils with special educational needs may have more frequent assessments of reading age, spelling age etc. The assessments we use at Wilmington Grammar School for Girls are in areas of writing and all elements of reading. Using these it will be possible to see if pupils are increasing their level of skills in key areas.

If these assessments do not show adequate progress is being made the SEN support plan will be reviewed and adjusted.

### *3c the school's approach to teaching pupils with special educational needs*

High quality teaching, differentiated for individual pupils, is the first step in responding to pupils who have or may have SEN. Additional intervention and support cannot compensate for a lack of good quality teaching. Schools should regularly and carefully review the quality of teaching for all pupils, including those at risk of underachievement. This includes reviewing and, where necessary, improving, teachers' understanding of strategies to identify and support vulnerable pupils and their knowledge of the SEN most frequently encountered *SEN Code of Practice (2014, 6.37)*

In Wilmington Grammar School for Girls the quality of teaching is judged to be outstanding.

We follow the Mainstream Core Standards

[<http://www.kelsi.org.uk/specialeducationneeds/special-educational-needs/the-mainstream-core-standards>] advice developed by Kent County Council to ensure that our teaching conforms to best practice.

In meeting the Mainstream Core Standards, the school employs some additional teaching approaches, as advised by internal and external assessments e.g. one to one tutoring / precision teaching / mentoring, small group teaching, use of ICT software learning packages. These are delivered by additional staff employed through the funding provided to the school as 'notional SEN funding'.

### *3d how the school adapts the curriculum and learning environment for pupils with special educational needs*

At Wilmington Grammar School for Girls, we follow the advice in the Mainstream Core Standards on how to adapt the curriculum and the learning environment for pupils with special educational needs. We also incorporate the advice provided as a result of assessments, both internal and external, and the strategies described in Education, Health and Care Plans.

As part of our requirement to keep the appropriateness of our curriculum and learning environment under review the Governors have recently made the following improvements as part of the school's accessibility planning. The site has recently been adapted so that all ground floor areas can be reached via permanent ramps and a lift in the Main building provides access to all floors for wheelchair users or those with impaired mobility. Evac chairs are available at every stairwell for emergency use. We have disabled toilet facilities in the Connell Wing of the Main Building. There is limited parking on site. We have two parking bays for disabled badge holders, marked clearly in yellow paint. Staff SEN training will take place over this year.

*3e additional support for learning that is available to pupils with special educational needs*

As part of our budget we receive 'notional SEN funding'. This funding is used to ensure that the quality of teaching is good in the school and that there are sufficient resources to deploy additional and different teaching for pupils requiring SEN support. The amount of support required for each pupil to make good progress will be different in each case and a full list of the interventions we can offer is on our provision map. In very few cases a very high level of resource is required. The funding arrangements require schools to provide up to £6000 per year of resource for pupils with high needs, and above that amount the Local Authority should provide top up to the school.

*3f how the school enables pupils with special educational needs to engage in activities of the school (including physical activities) together with children who do not have special educational needs*

All clubs, trips and activities offered to pupils at Wilmington Grammar School for Girls are available to pupils with special educational needs either with or without an Education, Health and Care Plan. Where it is necessary, the school will use the resources available to it to provide additional adult support to enable the safe participation of the pupil in the activity.

*3g support that is available for improving the emotional and social development of pupils with special educational needs*

At Wilmington Grammar School for Girls, we understand that an important feature of the school is to enable all pupils to develop emotional resilience and social skills, both through direct teaching for instance PHSE and tutor time and indirectly with every conversation that adults have with pupils throughout the day.

For some pupils with the most need for help in this area we also can provide the following list e.g. access to counsellor, social skills groups, mentoring, external referral to CAHMs, time-out space for pupil to use when upset or agitated. Pupils in the early stages of emotional and social development because of their special educational needs will be supported to enable them to develop and mature appropriately. This will usually require

additional and different resources, beyond that required by pupils who do not need this support.

#### *4 The name and contact details of the SEN Co-ordinator*

The SENDCO at Wilmington Grammar School for Girls is Mrs S Baillie, who is a qualified teacher and has completed the National Award for SEN Co-ordination is available on 01322 226351 or [sbaillie@wgsg.co.uk](mailto:sbaillie@wgsg.co.uk).

#### *5 Information about the expertise and training of staff in relation to children and young people with special educational needs and how specialist expertise will be secured*

Awareness training will be provided to all staff on:

- How to support students with speech, language and communication needs.
- How to support students on the autistic spectrum.
- How to support students with dyslexic or dyspraxic needs.
- How to support students with social and emotional needs.
- How to support students with sensory needs.
- Mainstream core standards

Where a training need is identified beyond this, we will find a provider who is able to deliver it. Training providers we can approach are: special schools, Educational Psychologists, Speech and language therapist, Occupational Therapists, Physiotherapists, Dyslexia specialists. The cost of training is covered by the notional SEN funding.

#### *6 Information about how equipment and facilities to support children and young people with special educational needs will be secured*

Where external advisors recommend the use of equipment or facilities which the school does not have, we will purchase it using the notional SEN funding, or seek it by loan. For highly specialist communication equipment the school will seek the advice of the KCC Communication and Assistive Technology team.

#### *7 The arrangements for consulting parents of children with special educational needs about, and involving them in, their education*

All parents of pupils at Wilmington Grammar School for Girls are invited to discuss the progress of their children on a number of occasions a year and receive a written report. In addition, we are happy to arrange meetings outside these times. As part of our normal teaching arrangements, all pupils will access some additional teaching to help them catchup if the progress monitoring indicates that this is necessary; this will not imply that the pupil has a special educational need. All such provision will be recorded, tracked and evaluated on a Provision Map which will be shared with parents of children with special educational needs three times per year.

If following this normal provision improvements in progress are not seen, we will contact parents to discuss the use of internal or external assessments which will help us to address these needs better. From this point onwards, the pupil will be identified as having special educational needs because special educational provision is being made and the



parent will be invited to all planning and reviews of this provision. Parents will be actively supported to contribute to planning, assessment, planning, do and review.

In addition to this, parents of pupils with an Education, Health and Care Plan will be invited to contribute to and attend an annual review, which, wherever possible will also include other agencies involved with the pupil. Information will be made accessible for parents.

*8 The arrangements for consulting young people with special educational needs about, and involving them in, their education*

When a pupil has been identified to have special educational needs because special educational provision is being made for them, the pupil will be consulted about and involved in the arrangements made for them as part of person-centred planning. Parents are likely to play a more significant role in the childhood years with the young person taking more responsibility and acting with greater independence in later years.

*9 The arrangements made by the Local Governing Body relating to the treatment of complaints from parents of pupils with special educational needs concerning the provision made at the school*

The normal arrangements for the treatment of complaints at Wilmington Grammar School for Girls are used for complaints about provision made for special educational needs. We encourage parents to discuss their concerns with the class teacher, SENDCO, Head of Year, or Head Teacher to resolve the issue before making the complaint formal to the Chair of the Local Governing Body. If the complaint is not resolved after it has been considered by the governing body, then a disagreement resolution service or mediation service can be contracted. If it remains unresolved after this, the complainant can appeal to the First-tier Tribunal (Special Educational Needs and Disability), if the case refers to disability discrimination, or to the Secretary of State for all other cases.

There are some circumstances, usually for children who have an EHCP where there is a statutory right for parents to appeal against a decision of the Local Authority. Complaints which fall within this category cannot be investigated by the school.

*10 How the Local Governing Body involves other bodies, including health and social services bodies, local authority support services and voluntary organisations, in meeting the needs of pupils with special educational needs and in supporting the families of such pupils*

The Local Governing Body have engaged with the following bodies: -  
Free membership of LIFT for access to specialist teaching and learning service

*11 The contact details of support services for the parents of pupils with special educational needs and disabilities and children and young people with SEND up to age 25 (Code of Practice 6.39)*

Information Advice and Support Kent (IASK) provides a free and confidential, information, advice and support service, for parents of a disabled child or child with special educational

needs and to children and young people up to age 25 who have a special educational need or disability.

Trained staff can provide impartial legally based information and support on educational matters relating to special educational needs and disabilities, including health and social care. The aim is to empower parents, children and young people to fully participate in discussions and make informed choices and decisions. Also, to feel confident to express their views and wishes about education and future aspirations.

They can be contacted on

**HELPLINE:** 03000 41 3000

**Office:** 03000 412412

**E-mail:** [iask@kent.gov.uk](mailto:iask@kent.gov.uk)

[www.kent.gov.uk/iask](http://www.kent.gov.uk/iask)

*12 The school's arrangements for supporting pupils with special educational needs in transferring between phases of education or in preparing for adulthood and independent living*

At Wilmington Grammar School for Girls, we work closely with the educational settings used by the pupils before they transfer to us in order to seek the information that will make the transfer as seamless as possible. The SENDco is available for discussion of any needs prior to admission in year 7 and additional arrangements for induction are available. Parents/carers are able to make an appointment to see the SENDco at any time prior to year 7 entry and the SENDco is available throughout the Year 6 induction process to discuss any needs.

We also contribute information to a pupils' onward destination by providing information to Further Education Providers.

*13 Information on where the local authority's local offer is published.*

The local authority's local offer is published on [Kelsi.org.uk](http://Kelsi.org.uk) and parents without internet access should make an appointment with the SENDCO for support to gain the information they require.